



Careers in Logistics & Warehousing

Your guide to training, jobs and opportunities

Liverpool & Merseyside | Level 1 to Level 3 | SEND-friendly options may be available



Why Choose a Career in Logistics & Warehousing?

- Every product you buy has been through a warehouse — huge local demand
- Liverpool is a major port city with docks, distribution centres and freight employers
- Entry-level jobs available without GCSEs, often with quick starts
- Clear routines and active, practical work — not a desk job
- Good progression to forklift driving, team leading and transport planning
- Extra licences (like forklift) quickly increase your pay



Skills and Personal Qualities

- Good timekeeping and reliability — deliveries run to schedules
- Organisation — picking, packing and locating stock accurately
- Physical fitness and stamina for active work
- Following safety rules around vehicles and equipment
- Teamwork and communication with drivers and colleagues
- Basic ICT for scanners and stock systems



Useful School Subjects

- Maths — counting stock, weights, quantities and load planning
- English — reading orders, labels and delivery notes
- ICT — warehouses use scanners, tablets and stock software
- Geography — routes, transport and how goods move around the world
- PE — fitness for active warehouse work



Local Courses (Levels 1 to 3)

Courses are available at local colleges across Merseyside. Many courses accept students without GCSEs.

Warehousing & Logistics Routes

- The Learning Foundry — logistics and warehousing apprenticeships and employability routes
- City of Liverpool College — Business & Logistics related courses Level 1 to Level 3
- Employer training schemes — many warehouses train you fully on the job
- Forklift (FLT) licences — short courses with local training providers once in work

SEND-Friendly & Supported Provision

- Supported study options may be available — speak to your careers adviser about what could work for you

Apprenticeships and Training

- Supply Chain Warehouse Operative Apprenticeship — Level 2
- LGV (Large Goods Vehicle) Driver Apprenticeship — Level 2 (age 18+)
- Transport and Warehouse Operations Supervisor — Level 3
- Express Delivery Operative Apprenticeship — Level 2
- Search live vacancies: www.findapprenticeship.service.gov.uk
- Supported Internships (for students with an EHCP) are run by local colleges with their selected employer partners — ask your careers adviser whether this route could suit you

Jobs, Volunteering and Work Experience

Logistics covers warehouses, docks, delivery companies and transport planning — from your first picking job to running whole depots.

Role	Where You Work	Starting Qualification
Warehouse Operative	Distribution centres, depots	No formal qualifications needed
Picker / Packer	Warehouses, online retail	No formal qualifications — training given
Forklift (FLT) Driver	Warehouses, docks, factories	FLT licence (short course, 18+)
Stock Controller	Warehouses, retail depots	Level 2 + experience
Delivery Driver's Mate	Delivery and courier companies	No formal qualifications
Transport Clerk	Depots, haulage offices	Level 2 Business/Logistics
Warehouse Team Leader	Distribution centres	Level 2-3 + experience

Typical starting salary: £17,000–£23,000. Forklift drivers and team leaders can earn £24,000–£32,000+.

Work Experience & Volunteering

- Work experience in stockrooms, warehouses or local depots
- Part-time or weekend work in retail stockrooms builds the same skills
- Ask your adviser about employer visits to distribution centres

Next Steps and Contact Information

- Visit college open days and websites
- Search for local jobs: www.indeed.co.uk | www.notjustjobs.com
- Find apprenticeships: www.findapprenticeship.service.gov.uk

TAGS Careers	www.tags.careers — local careers information and resources
Providers	The Learning Foundry: www.thelearningfoundry.co.uk City of Liverpool College: www.liv-coll.ac.uk
More Support	Your careers adviser can provide additional guidance tailored to your needs
Apprenticeships	www.findapprenticeship.service.gov.uk www.indeed.co.uk www.notjustjobs.com